

STATE OF NEVADA

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DR. KRISTOPHER SANCHEZ  
*Director*

Members of the Board  
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MICHAEL A. URBAN, ESQ., Vice-Chair  
MICHAEL J. SMITH, Board Member  
BRUCE K. SNYDER, ESQ., Board Member  
JERRY KEATING, Board Member



MARISU ROMUALDEZ ABELLAR  
*Commissioner*

KELLY VALADEZ  
*Executive Assistant*

DEPARTMENT OF BUSINESS AND INDUSTRY  
GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD

July 28, 2026

**NOTICE OF PUBLIC MEETING**  
**(Meeting No. 26-11)**

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Government Employee-Management Relations Board will hold a meeting of the Board sitting **En Banc** and of **Panel A** on:

**Tuesday, August 4, 2026, at 8:30 a.m.** The meeting will be held in the Carl Dodge Conference Room located at Suite 490 of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102.

The meeting will also be conducted virtually by Microsoft Teams. Any individual wishing to participate remotely may join the meeting using the Microsoft Teams link provided below. Individuals who plan to participate are not required to attend in person.

Should you require assistance or wish to receive the Teams link by email, please contact our office at (702) 486-4505.

**[TEAMS MEETING LINK](#)** (Click to join)

Meeting ID: 239 120 734 142 790

Passcode: k2mj3G5w

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Dial in by phone

**[+1 775-321-6111,,97615590#](#)** United States, Reno

**[Find a local number](#)**

Phone conference ID: 976 155 90#

Chair Eckersley will be the Presiding Officer of the Board sitting *En Banc*. Vice Chair Michael Urban shall be the Presiding Officer of Panel A.

## THE AGENDA

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

### **The Board Sitting *En Banc***

1. **Opening Items** ***Information Only***  
Call to Order; Roll Call by Board Secretary; Pledge of Allegiance; and Moment of Silence
  
2. **Public Comment** ***Information Only***  
The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and scheduled for possible action.  
  
If you wish to be heard, please introduce yourself at the appropriate time and the Chair or Presiding Officer will recognize you. For those attending virtually or by telephone, please raise your hand to indicate that you wish to speak and take yourself off mute. When recognized, clearly state and spell your first and last name for the record before providing your comments. Each speaker will be limited to three (3) minutes, which can be adjusted at the discretion of the Chair or Presiding Officer, and the amount of discussion on any single subject may also be limited at the discretion of the Chair or Presiding Officer.  
  
The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.
  
3. **Approval of the Minutes** ***For Possible Action***  
For possible action to approve the minutes of the Board meeting held July 9, 2026.
  
4. **Case 2025-025** ***For Possible Action***  
**Water Reclamation District Employees Association v. Clark County Water Reclamation District and Service Employees International Union, Local #1107**  
Deliberation and consideration of the Final Tally of Ballots from the election conducted on July 8, 2026; possible deliberation and certification of the election; and related administrative matters.

**Panel A**  
**(Urban, Smith, Snyder)**

5. **Case 2024-019** ***For Possible Action***  
**Clark County Prosecutors Association v. Clark County**  
Pursuant to NAC 288.271(2)(c), Board Member Michael J. Smith was randomly assigned to substitute for Chair Brent C. Eckersley, Esq., and Board Member Bruce Snyder, Esq., was randomly assigned to substitute for Board Member Jerry Keating.
- Pursuant to NAC 288.271(3)(b), Vice Chair Michael A. Urban will be the Presiding Officer.
- Deliberation and decision on the Joint Request for Postponement and Waiver of 180-Day Hearing Period.

**The Board Sitting *En Banc***

6. **Case 2026-006** ***For Possible Action***  
**International Association of Fire Fighters, Local 1908 v. County of Clark**  
Deliberation and decision on Respondent's Motion for a Settlement Conference and Complainant Local 1908's Response to Respondent's Motion for Settlement Conference.
7. **Setting Board Meeting Dates** ***For Possible Action***  
Deliberation and decision on setting Board meeting dates in October and November 2026.
8. **Case 2026-003** ***For Possible Action***  
**Juvenile Justice Supervisors Association, Inc., a Nevada Non-Profit Corporation and Local Government Employee Organization, and Its Named and Unnamed Affected Members v. Clark County and the Clark County Department of Juvenile Justice Services**  
Deliberation and decision on the status and progress of the case, including but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, the case will be randomly assigned to a hearing panel, and hearing dates will be scheduled.
9. **Case 2026-010** ***For Possible Action***  
**Executive Department of the State of Nevada, Petitioner**  
Deliberation and decision on the State of Nevada's Petition for Declaratory Order.
10. **Case 2026-011** ***For Possible Action***  
**LaNae D. Barnum v. Clark County School District and Teamsters, Local 14**  
Deliberation and decision on:
- (1) Clark County School District's Motion to Dismiss.  
(2) Teamsters, Local 14's Motion to Dismiss

11. **Case 2026-007** ***For Possible Action***  
**Clyde Smith v. Clark County School District and Clark County Education Association**  
Deliberation and decision on:  
  
(1) Clark County School District's Motion to Dismiss.  
(2) Clark County Education Association's Motion to Dismiss.
12. **Report Regarding FY 2027 Annual Assessments** ***Information Only***  
The Commissioner will report on the status of the FY 2027 annual assessments.
13. **Additional Period of Public Comment** ***Information Only***  
Please refer to agenda item 2 for any rules pertaining to public comment.
14. **Adjournment** ***For Possible Action***

### **Posting**

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting, in accordance with NRS 241.020(2):

Government Employee-Management Relations Board, 3300 W. Sahara Avenue, Suite 490, Las Vegas, Nevada  
Department of Business & Industry, Nevada State Business Center, 3300 W. Sahara Avenue, First Floor, Las Vegas, Nevada  
Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov>  
Government Employee-Management Relations Board Web Site: <http://emrb.nv.gov>

### **Inquiries and Supporting Materials**

You may obtain copies of any supporting materials by contacting the Board Secretary, Kelly Valadez, at [Kelly.valadez@emrb.nv.gov](mailto:Kelly.valadez@emrb.nv.gov) or by calling 702-486-4505. The support materials will also be posted three business days prior to the meeting on the agency's website next to the agenda for this meeting.

### **Special Accommodations**

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the EMRB at the address or telephone number above. Please notify us as soon as possible to allow time to secure any necessary equipment or provisions prior to the meeting.

### **Board and Panel**

All references to the term "Board" shall also mean "Panel" when certain Board members are meeting as a panel in lieu of the Board members meeting *en banc*.

**Members Assigned to Panels**

The following members have been assigned to each panel pursuant to the agency's administrative rules:

| Panel | Presiding Officer        | Member                 | Member                |
|-------|--------------------------|------------------------|-----------------------|
| A     | Brent C. Eckersley, Esq. | Michael A. Urban, Esq. | Jerry Keating         |
| B     | Michael A. Urban, Esq.   | Michael J. Smith       | Bruce K. Snyder, Esq. |
| C     | Brent C. Eckersley, Esq. | Bruce K. Snyder, Esq.  | Jerry Keating         |
| D     | Michael A. Urban, Esq.   | Michael J. Smith       | Jerry Keating         |
| E     | Brent C. Eckersley, Esq. | Michael J. Smith       | Bruce K. Snyder, Esq. |

**Closed Session**

The Board or Panel may go into closed session pursuant to NRS 288.220 or NRS 288.590 for consideration/discussion of any complaint, petition or appeal herein noticed. Any motion to go into closed session may include one or more items on the agenda in the motion. The Board or Panel will return to open session for final adjudication.